



HARPENDEN COLTS FC (HCFC) AGM

24th May 2020

Our Mission:

To help young people in the Harpenden Area reach their full potential and achieve physical and mental well-being through football.

Our Vision:

To instil a life-long love of football as a physical and social activity for our members and the whole community.

Item No.	Item	Notes
1.	Apologies and agree the minutes of 2019 AGM	Minutes agreed
2.	Matters arising	No matters arising
3.	To receive Officers' Reports: Club Report – Richard Bandell, Chair	<p>Normally this would be a happy time to reflect back on a full season of football that everyone had enjoyed. Even in the current season, we're not too far from that. We were fortunate to get close to the end of the season; a shame for some teams that were competing for honours.</p> <p>We're living in extraordinary times. Most important thing is that all our members and their families are well. That has been our major concern, even before lockdown was in place. We wish you and your families good health.</p> <p>Think it was Churchill who said 'never waste a good crisis'. Wise words – as a Club, we haven't wasted the opportunity to show the best of ourselves – venues,</p>

	<p>Club Report – Richard Bandell, Chair (continued)</p>	<p>volunteers, suppliers, pro coaches, members, Club Officers – all showing determination to work together, support, communicate, and administrate. Huge amount of comms going on – some very visible to Club as whole, lots in particular sections of Club e.g. coaches training videos. Humbled and proud of that – we’ve really stuck together. It is a measure of any organisation and we’ve stood the test.</p> <p>We were lucky that only a small portion of the season was lost. There is uncertainty about the start of next season, but we look forward to the future with great purpose, to fulfil our obligations and responsibilities to our members in the right way.</p> <p>We all know that football has capacity to bring us together – it’s such an important element of our community. Over one quarter of young people of Harpenden are members of Harpenden Colts. Not just because they love football, but because it’s an integral part of our community. The health & well-being that comes from that, with participation irrespective of ability, is so important for young people. Football levels us all up to be best we can be. Something that we as Harpenden Colts can be very proud of.</p> <p>When lockdown is over, football will be one of the first activities back for many of our young people, and we intend to be ready for that. We took the decision at the last FMC meeting to plan for the season ahead as if it will start at the beginning of September, and we hope it will.</p> <p>We are more than a football Club – we’re really a social service. Will talk in a few minutes about recognition of that by the Town Council.</p>
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	<p>Club Report – Richard Bandell, Chair (continued)</p>	<p>As you will have read from the Treasurer’s report, we’re a Club that is bigger than ever before. We continue to build on the foundations previous Officers of the Club have built. Club goes back originally to 1976. Right now we’re building the next storey of this journey.</p> <p>We are an amateur club fuelled by volunteers; but we’re more professional every year, in terms of administration, coaching, relationships with football authorities at a local and national level, and local governance, our inclusion (walking football, women’s football, the U18 floodlit league which we entered this season), management of kit & equipment, and training across the board.</p> <p>The Chair would like to formally thank all volunteers involved in any and all of those aspects of Club.</p> <p>Priorities for the coming season: Priorities will be influenced by Covid-19, but not dominated by it. A club of this size and influence in the community would need to do all of this anyway to be ready for football when the season restarts.</p> <p>Safeguarding preparation – making sure we’re in good shape as soon as coaches can resume coaching; Ensuring U7s intake for both boys & girls is managed effectively; Planning ahead for the financial viability of the Club; Securing sponsorship; Financial hardship – assistance offered every season, but particularly this one; Facilities, equipment, squad allocation, new administration system, registration, move to WGS, long term strategic planning. These things have not stopped because of Covid-19; indeed, the amount of activity from Club officers over last few months has been extraordinary.</p>
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	<p>Club Report – Richard Bandell, Chair (continued)</p>	<p>Many of you will be aware that we have been working extremely hard to secure long term funding for the Club through the Football Foundation (FF) who, pre-Covid, had significant budget from The FA to fund new pitches and clubhouses. We have maintained our relationship with the FF, who have not been furloughed. We are at the forefront of their allocation of funds for this area. As lockdown is lifted, we will be ready to go ahead with development in conjunction with Harpenden Town FC and Harpenden Town Council.</p> <p>This season, when it comes, could see major steps forward in terms of us as a Club. Very excited about the opportunity to have home for the Club, in its rightful place in the heart of Harpenden.</p> <p>The Club is in great shape, despite the current situation – we are resilient and determined. We are all looking forward to football, and committed to making it happen.</p> <p>VC – In relation to the Football Foundation, were hoping to make more substantial applications this season for grass pitch improvement funding, but upon closer inspection, the level of investment required from us was deemed too great (investment from the FF occurs on a sliding scale over a 10 year period). Instead, we have applied for £6-7,000 of funding towards new goals at Redbourn and Flamstead. RB thanked VC for her work on the application.</p> <p>The Chair thanked IW (Treasurer) & REB (Club Administrator) for their work on the Club's Accounts</p>
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	<p>Treasurer's Report – Iain Wyper, Treasurer</p>	<p>Treasurer's Report:</p> <p>FY2019/20 Accounts were circulated prior to the meeting. Pleased to report that the Club remains in good financial shape. This season finished a little bit early, which means we didn't spend as much as we had originally budgeted for on some aspects of the budget.</p> <p>The Club has experienced its highest ever turnover, which is a reflection of the continued growth of Club. We registered the highest ever number of players last season – circa 1,145. This resulted in the highest ever amount of subs collected. Subs collection & reconciliation process has been well managed, but was a fairly manual process, and relies on input from lots of volunteers.</p> <p>Experienced 15% increase year-on-year in subs collection. This helps to offset costs that continue to go up – requirements for more kit, facilities, pitches, etc.</p> <p>Operating profit for the year (2019/20) was just under £22,000. HCFC is a not for profit organisation – any surplus is invested straight back into the Club. The plans for the excess amount are:</p> <ul style="list-style-type: none"> - Still some costs to incur for season 2019/20 (up to £5,000) that are still under negotiation - Committed up to £5,000 for new goals – 4 free standing wheeled goals at Redbourn and another set at Flamstead (overall cost £13,000-14,000 – remainder being met by FF) - Committed £7,000 for hiring consultant to helping with FF funding application for possible 3G pitch at Rothamsted Park. When doing RPS 3G pitch development, the same consultant was extremely important in that process – we feel it's extremely important to have her on board again to assist with funding applications going forward.
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	<p>Treasurer's Report – Iain Wyper, Treasurer (continued)</p>	<p>Therefore c.£17,000 of the excess has been ring-fenced and is expected to be paid out at some point in the coming months. That leaves £5,000 – which will be separated from the Club's normal income account and ring-fenced for assisting in our financial hardship policy. We want to be clear that that remains key a policy we have in place – anticipate this financial assistance might be used more next season than previously.</p> <p>Budgeting conservatively – budgeting for no sponsor. We may end up with one, which would be great – any funds received will be invested straight back into the Club.</p> <p>Budgeting for subs income – assuming subs income will decline slightly.</p> <p>Parental donations – typically receive £2-3,000 through subs process in additional donation income, but assuming that might be less this season as a result of the financial impact on families of Covid-19.</p> <p>3G pitch hire – King's Soccer School at RPS. Has proven to be a good source of income, but we can't be sure what will happen with grassroots football and when the season will start, so this income stream is not guaranteed.</p> <p>Match and training venue expenditure will increase. We have entered into a new agreement with Redbourn Rec to be almost exclusive users of the site – giving us access to a lot more pitches. For slightly more cost per annum, but it is still a great deal.</p>
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	<p>Treasurer's Report – Iain Wyper, Treasurer (continued)</p>	<p>Kit – policy has been and will continue to be that players get full kit with subscription. Continuing to work closely with our kit providers (Vesey), who have been heavily impacted by Covid-19.</p> <p>Bulk order for kit put in in Nov/Dec 2019 based on last season's order – Vesey are confident they can deliver the order for us.</p> <p>Will be left as a Club with circa £100,000 in our accounts after this investment. Importance of our continued desire to grow as a Club – with that will come costs. We will work closely with The FA, FF, and Harpenden Town Council to minimise those costs, but do want to continue to grow and be ambitious.</p> <p>The total RPS pitch cost was over £700,000 – a large chunk of that (>£500k) came from the FF, but it was down to RPS and us to fund the rest.</p> <p>The intentions for the Club mean we may need to increase the £100k of funds currently available quite significantly at some point in the future.</p> <p>The Chair thanked the Treasurer for his continued and ongoing management of the finances of the Club.</p>
4.	<p>To receive and adopt the Statement of Accounts</p> <p>Iain Wyper, Treasurer</p>	<p>FY 2019/20 Accounts were received and adopted.</p>
5.	<p>Safeguarding & Training Report</p> <p>Liz Attenborough, Training Officer</p>	<p>Training Report:</p> <p>Training Officer to report on training figures and how we've performed against The FA standards we're required to meet to achieve our Charter Standard Community Club status.</p>

	<p>Liz Attenborough, Training Officer (continued)</p>	<p>The Training Officer thanked everyone in the Club for their efforts in attaining the Annual Health Check, enabling us to retain Charter Standard Community Club status.</p> <p>The Training Officer thanked REB (Club Administrator) for all her efforts in assisting with the Health Check process.</p> <p>All coaches need a valid DBS, Emergency Aid & Safeguarding qualifications. All Squad Leads also need Level 1 qualification.</p> <p>On top of that, whole Club needs at least 50% of coaches to be Level 1 qualified, and at least 50% of those need to be LCC members (Licensed Coaches Club). FMC members need to have committee safeguarding qualification and in-date DBS.</p> <p>280 coaches in total across the Club – this has grown significantly in recent years. Across the board we have 50% of those coaches at L1, and 60% of those are members of the LCC. Encouraging all L1 coaches to join LCC next season. Every coach has an in-date DBS, EA & SG, or were booked in to do the relevant course, prior to the Covid-related suspension of FA training courses.</p> <p>Boys section: 232 coaches, 51% of whom have Level 1 coaching qualification. Girls section: 48 coaches, 48% of whom have L1 qualification. Inclusive section: 4 coaches, 100% of whom have Level 1, plus specialist qualifications – including L1 with disability, dealing with autism.</p> <p>Even though were in good shape in March, The FA have suspended training and DBS verification. So coaches won't be able to renew their training & qualifications (other than online Safeguarding renewal). We are going to have to work closely with Herts FA regarding qualifications, and work with RPS to rearrange May Level 1 course as soon as possible.</p>
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	<p>Liz Attenborough, Training Officer (continued)</p> <p>Steve Chapman, Club Welfare Officer</p>	<p>New U7 coaches. SC going to talk about how we're going to deal with new U7 coaches who won't have any qualifications and may not be able to take them before the season starts – Covid-19 response plan.</p> <p>Thanks to all the Club's volunteers who are so supportive and helpful. The Chair thanked the Training Officer for everything she does, as well as Welfare Officers SC and SAB.</p> <p>Safeguarding Report:</p> <p>Temporary Dismissals or "Sin Bins" & Law changes - Introduced by The FA for the start of the 2019/20 season to focus on play behaviour / punishment during the game. The rules were introduced to coaches at the start of season coach's presentation. Colts issued hard copy A4 infographic to coach's for kit bags/reference and published this information on the website. On the reverse of this infographic, we added MDD Role & Responsibility for this key role in Youth Football. We have many spare copies if these are required.</p> <p>Communication & Internet Safety Policy - Revised and updated and was approved by the FMC and shared in July 2019, and also published on the Colts website.</p> <p>FA Database for Clubs - Whole Game System - The migration over to Whole Game System for DBS applications was completed by the Welfare team by September 2019. This Database maintains details of all coaches, their role and the status of their DBS. SG, FA, Level1/2, LCC.</p>
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		<p>Much better systems than the previous one. Enables coaches to self-check status of all qualifications, and has self-service process to initiate new DBS. Welfare team continue to track coach's qualification & DBS status.</p> <p>Better reporting tools are available on Whole Games System to the Welfare team, plus email alerts when coaches are 3 months away from their DBS expiring.</p> <p>Heading Guidelines in Youth Football - At the end of February 2020, The FA issued new heading guidelines and this information - in a year group by year group format - was distributed to all coaches electronically and published on the Club website.</p> <p>The plan will be to produce an A4 hard copy infographic to all coaches ahead of next season and distributed at the start of season coach's presentation.</p> <p>Ahead of the new season there will be soft/sponge balls purchased that can be used for training/practise.</p> <p>New Coaches Joining Colts including the new U7s Year Group - In association with the Club's training team, the Welfare team provide any new volunteer coaches with a detailed introduction document on what coaching with Colts entails. The document covers the Club's philosophy, Codes of Conduct, DBS, and First Aid/Safeguarding training requirements.</p> <p>CPD for Welfare Officers – At the start of the season Herts FA put in place a new communication tool called HIVE that all Club Welfare teams have access to. Herts FA use this effectively to push out updates and documents to clubs. The tool also allows Welfare teams to post questions and share useful information. This is a big improvement on previous communication.</p> <p>In January this year, there was a CPD event run by Herts FA for Welfare officers that myself and Liz attended.</p>
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		<p>Incidents / Issues</p> <p>Without going in to detail, since the last AGM the Welfare team has dealt with several issues. These issues vary in seriousness and are dealt with in confidence via a combination of:</p> <ul style="list-style-type: none"> Formal incident responses via Herts FA Club to club dialogue Internal Club dialogue Welfare team Match/Training observation Requesting Leagues to provide appropriate referees <p>COVID-19</p> <p>Club wide email was sent on the 17th March to suspend all Colts related football (training, matches, tournaments, friendlies) following instruction from the English/Hertfordshire FA.</p> <p>The Club will continue to work with The FA with regard to any future changes to this situation, with the safety of all involved the primary concern.</p> <p>Since this announcement, youth football club Welfare teams cannot renew any DBS or initiate new coach DBS checks.</p> <p>As of the 13th April 2020, The FA have extended any DBS's expiring between March and October 2020 by 1 year.</p> <p>All FA training courses have obviously been cancelled and no new courses are being published.</p> <p>Since last year, Safeguarding renewals can be done online.</p> <p>We have received no further updates from The FA regarding First Aid courses.</p> <p>For new coaches, specifically the new U7 year group starting in September 2020, the lack of courses will be a challenge, and we await further guidance from the FA – the new season is over 3 months away...</p>
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		<p>In the past when necessary we have had a member of the Welfare team attend training sessions and other qualified coaches attend, and asked parents stay in attendance in order to ensure the safety of coaches and players.</p> <p>Safeguarding Team I am stepping down from the Club Welfare Officer role, but will remain as a Welfare Officer, supporting Liz Attenborough who is putting herself forward for the role. Sallyann Boschetti has been volunteering with us as Welfare Officer for over a year, and has done a great job covering the Girls section.</p> <p>Question from Rod Ball (U12 YGL) – Have we seen new sin bin system used across the Club? SC: Not used sufficiently - will raise this with Herts FA/Phil Sharp – their Referee Coordinator. REB – We have only had 2 reported sin bins on WGS via Herts FA this season.</p> <p>The Chair thanked SC, LA & SAB for their work in the Welfare team. They have had to deal with some challenging situations, and a lot of work goes on in the background without the rest of the Club being aware. Pleasure to work with them and know that they’re there for the well-being of all our members.</p>
6.	<p>Covid-19 Report – expected impact on the Club</p> <p>Vicky Clark, Secretary</p>	<p>This was partially covered by the Chair’s report.</p> <p>Club Secretary (VC), Club Secretary-elect (RH), Treasurer (IW) & Chair (RB) have been involved in a wide range of different issues over the last couple of months. VC – The Club has got heads together to identify any risks or issues we see associated with Covid - covered this at last FMC meeting. This has all been considered in great detail.</p>

		<p>As yet we just don't know whether we'll have football in September. If we do, could be high risk of second peak and could be an on/off interrupted season. VC been having email exchanges with WHYL around how they might consider running in that situation e.g. running with smaller divisions.</p> <p>We've had nothing from them as yet formally as to what their plans are. Have told them how many squads we'll have but they haven't asked us to pay anything yet. The FA has told us to affiliate but have waived affiliation fees – a saving of £600-£700.</p>
<p>7.</p>	<p>To agree subscriptions for season 2020-21 of £170 per member for full membership (frozen at same level as 2019/20 season)</p> <p>To agree subscriptions for 2020/2021 season of £120 per member for Girls' restricted membership (new trial membership category - see accompanying note)</p> <p>To agree subscriptions for 2020/2021 season of £0 per member for membership of the Inclusive group (frozen at same level as 2019/20 season)</p>	<p>It was felt as a group of Officers that the proposed subscription amounts for 2020/21 should be brought to the AGM – although the decision was made at the last FMC meeting. Constitutionally we are not bound by that FMC decision, but felt that members should have the opportunity to express views on decisions made by the FMC.</p> <p>Reports in relation to subs plans were circulated prior to the meeting. How to deal with financial hardship? It is the Club's absolute philosophy that we would never stop any child playing football through financial hardship.</p> <p>Any questions on proposal to keep subs at £170 per member – frozen as last year?</p> <p>G Marston (U10s YGL) – with Covid and people missing end of last season, could we collect subs at two points during season? Is that financially feasible? VC – costs don't get incurred that way. If start season, have to buy kit, pay for venues, etc. – large amount of costs incurred up front. In addition, at RPS we are contractually obliged to take all slots available to us whether we use them all or not.</p> <p>Club's biggest cost is facilities. If they stop cutting the grass, when we come to start playing again, we won't be able to play – their costs will continue whether</p>

	<p>Late joining fees will be the same amount as the full subscription, to reflect the fact that all members may experience a shorter season in light of Covid-19. But, the Football Management Committee of the Club will have authority this season to keep the level of subscriptions under review during the season, and make any adjustments that are equitable in light of the progress of the season.</p>	<p>we're playing or not. Therefore it's not easy to do – especially for someone like Flamstead Parish Council .</p> <p>Savings on ref fees and fines if not playing matches, but essentially costs are incurred to a large extent at the start of the season – not equally balanced over each month.</p> <p>Ryan Hockley has been working hard to put in place a new administration system at very short notice ('LoveAdmin') which will make the subs collection and reconciliation process next season much more efficient.</p> <p>The James Marshall Foundation is a local charity which can pay up to 50% of subs for anyone in need who applies.</p> <p>Last season, officially 2 weeks of the season was lost. It was officially due to finish at Easter, and actually finished the week before that.</p> <p>Any cost savings from the early end to the season will all be put towards what we expect to be heavy year for financial assistance requests. Would like YGLs to spread the word that anyone who needs it should approach the Chair in confidence to request financial assistance.</p> <p>Q from D Walker – is it worth holding back a month on kit order? If kit turns up late, is it the end of the world? Players will still have last season's kit.</p> <p>IW – Not under huge amount of time pressure to press the button on the kit order, and can take a view on when that should happen, but we should still be collecting order info from players. Bulk order has already been placed, but they're currently still closed. Once they do reopen, they will be swamped with all the other Clubs doing same thing.</p>
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		<p>DW – sends right message out to Club that we’re not just blindly ploughing on without knowing when season will restart. IW – links in to sponsorship – will need to ensure kit delivered with sponsor logo on it in good time, should we secure a main sponsor.</p> <p>Stephen Bird – if football season is delayed, when will subs request go out? IW – request will go out in June as normal, so that we can be ready to start playing football in September or whenever the season is able to start.</p> <p>David Clarke – FA & League don’t know what’s going to happen either. If season did end up getting significantly delayed or even cancelled, FMC can review. If significant savings, could bring that forward to next season and reflect in next season’s subs.</p> <p>SK – Importance of messaging around collecting full subs up front. Members can’t expect to receive refunds, but we’ll be doing our best to recover everything we can if the season is interrupted.</p> <p>RB – we’re not alone. Wheathampstead Wanderers have already asked their members for next season’s subs; their cost is lower than ours but with no kit (£150).</p> <p>Subscription for season 2020/2021 of £170 per member for full membership was agreed.</p> <p>Subscription for season 2020/2021 of £120 per member for Girls’ restricted membership was agreed.</p> <p>Subscription for season 2020/2021 of £0 per member for membership of the Inclusive section was agreed.</p>
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<p>8.</p>	<p>To elect Club Officers to existing FMC Officer roles and directorships of Harpenden Colts FC Limited as follows:</p> <ul style="list-style-type: none"> • Chair – Richard Bandell is standing for re-election, currently unopposed • Vice Chair (Joint) – Ian Holden is standing for re-election, currently unopposed, and Kirsty Light is standing for election, currently unopposed • Secretary – Ryan Hockley is standing for election, currently unopposed • Girls’ Section Secretary– Sharon Wyper is standing for re-election, currently unopposed • Treasurer – Iain Wyper is standing for re-election, currently unopposed 	<p>Appointed</p> <p>Appointed</p> <p>Appointed</p> <p>Appointed</p> <p>Appointed</p>
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	<ul style="list-style-type: none"> • Girls Section Officer – Simon King is standing for re-election, currently unopposed • Director of Inclusive Football – Jos Sharp is standing for re-election, currently unopposed • Communications Officer – David Clarke is standing for re-election, currently unopposed • Procurement Officer (Joint) – Alan James is standing for re-election, currently unopposed and Dan Walker is standing for election, currently unopposed • Child Welfare Officer – Liz Attenborough is standing for election, currently unopposed • Club Training Officer – Chris Gregory is standing for election, currently unopposed • Club Facilities Officer (Joint) – Vicky Clark and Sarah Ball are 	<p style="text-align: right;">Appointed</p> <p style="text-align: right;">Appointed</p> <p style="text-align: right;">Appointed</p> <p style="text-align: right;">Appointed</p> <p style="text-align: right;">Appointed</p> <p style="text-align: right;">Appointed</p> <p style="text-align: right;">Appointed</p> <p style="text-align: right;">Appointed Appointed</p>
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	<p>standing for re-election, currently unopposed</p> <ul style="list-style-type: none"> • Harpenden Town Liaison Officer – see item (9) below 	
9.	<p>The Officer known as ‘Harpenden Town Liaison Officer’ is to have a name change and be called ‘Adult Football Liaison Officer’ – Gareth Kalyan is standing for election, currently unopposed</p>	<p>Appointed</p>
10.	<p>Thank you to departing Officers (Directors):</p> <ul style="list-style-type: none"> • Ed Venner – who has managed the Club’s kit and equipment for many years and is standing down as Vice Chair, but will continue to advise the Club and has qualified as a referee • Steve Chapman – who has been the Club Welfare Officer for many years and is handing 	<p>The Chair would have preferred to be doing these thank you’s face to face. Some outgoing Officers are moving on to do other things within the Club, so it’s not goodbye.</p> <p>Ed Venner: For years he’s done a lot of work on making sure kit & equipment is in the right place at the right time. His garage, and probably most of his house, has been filled with equipment. Ed is good humoured and calm amid the chaos that ensues when squads are all trying to collect their kit & equipment. Ed has been instrumental in our relationship with the charity KitAid, which has seen Colts shirts being donated to less privileged parts of the world. He will continue to advise the Club and has just qualified as referee.</p> <p>Steve Chapman: Always a level head, Steve keeps people calm. The Club will miss him in this role, but we are really pleased that Liz is stepping into the role. Steve’s appetite for helping Colts never stops. He is standing down as CWO, but has taken</p>

	<p>over to Liz Attenborough, but who will continue to coach an U18 squad next season, be a Club Referee Mentor and also is qualifying as a referee</p> <ul style="list-style-type: none"> • Stephen Hartnup – who has previously coached for the Club and has been the Harpenden Town liaison officer. Stephen continues to work with Town and will liaise with Gareth Kalyan in his role as Adult Football Liaison Officer <p>Thank you to other volunteers who are leaving their roles:</p> <ul style="list-style-type: none"> • U18 coaches & leadership team 	<p>it upon himself to set up a Youth Forum, which is a huge step forward for the Club and had its' inaugural meeting a couple of months ago.</p> <p>Steve has also qualified as a referee, and will become the Club's new Referee Mentor.</p> <p>Stephen Hartnup: Stephen is standing down as Harpenden Town Liaison Officer, but is continuing his work with Harpenden Town FC, and is a stalwart supporter of both Clubs which will become increasingly important going forward. Having a pathway into adult football for our members is an increasingly important part of our philosophy, and also a requirement from The FA as part of retaining our Charter Standard Community Club status. Stephen will continue to work with the Club via Gareth Kalyan as new Adult Football Liaison Officer.</p> <p>Thanks to Gareth Kalyan for stepping in to that role.</p> <p>The Chair also wanted to acknowledge those who are leaving because their time with the Club has come to an end:</p> <p>Peter Northcott, U18 YGL: Peter has been involved with the year group for 12 years, and has been in his role as YGL since U10s.</p> <p>U18 Squad Leads: John Gibbons, Ross Hampson, Simon Baker, Martin Chisholm and all their coaches. Extraordinary to have 4 squads at that age group – the U18s coaching team have kept the year group going with such commitment. We will be marking their departure in an appropriate way as soon as we are able to.</p>
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	<ul style="list-style-type: none"> • Keith Marsden <p>Thank you to departing Officers (Directors) continued:</p> <ul style="list-style-type: none"> • Vicky Clark – who has been Secretary of the Club for 5 years and will continue as Facilities Officer 	<p>Keith Marsden: Also in the U18s year group. Keith has been responsible for Rothamsted Park pitch maintenance, the player registration process and database management, amongst many other things. Anything needed by the Club, Keith will do. Keith has a remarkable, administrators’ brain that has assisted the Club in getting everyone registered ready to play, and organising our database and administration in a way that wouldn’t have been possible without him.</p> <p>Vicky Clark: It says it all that Vicky produced the agenda for this meeting and send it round to the FMC for comments, and didn’t even put her name in the section about departing Officers of the Club.</p> <p>Since RB been involved in the Club, VC has been there as a YGL, and then as Secretary. There isn’t anything about this Club she hasn’t turned a hand to. If she hadn’t, the Club wouldn’t have been as successful as it has been. She is a power house of intellect. We’ll all miss her in the role of Secretary, but have made her promise to do it transitionally – thankfully she is staying on as Facilities officer.</p> <p style="text-align: center;">Her blood runs blue & black.</p> <p>We will make sure we have proper send off for all those mentioned as soon as we can.</p>
<p>11.</p>	<p>To confirm Herts FA affiliation for 2020/21 season</p>	<p style="text-align: center;">Confirmed</p>
<p>12.</p>	<p>Any other business, of which prior written notice has been received by the Club Secretary</p>	<p>None</p> <p>Meeting was closed at 9.10pm</p>